



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi - Affiliated to JNTUA, Anantapur
NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501.

7.1.8. Inclusive environment




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7.1.8: Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic (Within 200 words)

Response: An inclusive environment is one in which members feel respected by and connected to one another. SRCP believes in cultural diversity and cultural tolerance as a key to social harmony and has a diverse range of student body as well as employees from diverse regions. Students admitted through centralized admission process reflect Inclusiveness in the entry level and acceptance of all students from diverse regions, academic backgrounds, and linguistic competencies. A cosmopolitan environment has helped in each person bringing to the group a unique perspective which is influenced by his/her own unique cultural identity. The Institution follows a **tolerant recruitment policy** with recruitments of staff from all parts of the geography. This has resulted in making the employees cultural identity a multifaceted one. Diversity along all cultural dimensions are recognized, valued and respected. Institution provides a platform for all the students coming from various rural and urban areas with different castes and religions and economy. Institution treats all the students" equality without any discrimination. Our institution prescribed uniform to all the students to maintain uniformity among the students. to make them understand that institute treats all students with equality. **Induction Program** will be conducted for the fresher"s as per the university curriculum to mingle all the students without discrimination of caste etc. Fresher"s and Farewell celebrations will be conducted every year. Once after the completion of the course Graduation day will be conducted in order to reflect the profession and bring hormony towards unity among them. **Sports** will be conducted as a routine practice in the institution. During the Fresher"s or annual day celebration. Prizes will be distributed among the groups or individual teams. Institution encourages the students to participate mandal level, district level, state level and interstate level competitions. **Ethnic Day** is also one of the much awaited events by the students in the institute. During this day students not only display the ethnicity of local region, but also reflect the culturaldiversity of entire nation. Students wear traditional dresses representing different states of India. Students and staff of respective departments perform Saraswathi Pooja &Ayudha Pooja in their laboratories during Navarathri Festival and invoke the blessings of almighty. Also, students and staff send their wishes


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during Sankranthi, Ramzan, Christmas and other festivals to concerned friends and colleagues. The entire campus welcomes New Year with joy and hope. Institute celebrates various cultural events such as Diwali, Christmas, Makarsankanti, Woman's Day, Yoga Day and Eid. Institute under its social responsibility has undertaken various initiatives to create awareness in the community around Nandyal towards Swach Bharat Abhiyan, Sanitation and Hygiene, Education the municipal school children, Spending a day in orphanage, Spending time in old age homes, Job Mela for under privileged, uneducated and victims of Domestic violence. The unique advantage of the cultural diversity is the utilization of valuable skills and expertise in each of this group in achieving common goals and building greater social cohesion. Through NSS activities students get the rural connect and they develop empathy towards economically weaker sections of the society. Students are encouraged to provide technological solutions to hard pressing problems of rural society by undertaking meaningful project works. Such tasks build desired value systems amongst student community.

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7.1.8 (1) List of Activities towards inclusive environment



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7.1.8(1) Inclusive environment i.e. Tolerance & Harmony towards Cultural activities:

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S.No	Academic Year	No. of Programme's conducted
1	2022-23	04

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SUMMARY LIST OF PROGRAMMES THE AY:2022-23

Academic Year	Date	Programme title	No. of Activities
2022-23	04-01-23	Orientation programme (B.Pharm, M.Pharm&Pharm.D)	04
	04-02-23	Fresher's day	
	09-05-23	Farewell day (B.Pharm)	
	24-06-23	Farewell day (Pharm.D)	


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Photo Gallery - 2022-23

 <p>Kurnool, Andhra Pradesh, India Kurnool - Ongole Main Rd, Andhra Pradesh 518112, India Lat 15.505776° Long 78.374285° 04/01/23 11:34 AM GMT +05:30 SRCP - Orientation Programme For B.Pharm & Pharm.D Freshers</p>	 <p>Kurnool, Andhra Pradesh, India Kurnool - Ongole Main Rd, Andhra Pradesh 518112, India Lat 15.505742° Long 78.374483° 04/02/23 11:17 AM GMT +05:30 SRCP - Freshers Party - B.Pharm and Pharm.D</p>
<p>Orientation programme (B.Pharm, M.Pharm & Pharm.D) - 04-01-23</p>	<p>Fresher's day - 04-02-23</p>
 <p>Kurnool, Andhra Pradesh, India NH40, Andhra Pradesh 518112, India Lat 15.505841° Long 78.374237° 09/05/23 11:51 AM GMT +05:30 SRCP - B.Pharm - Farewell Party - 2023</p>	 <p>Kurnool, Andhra Pradesh, India NH40, Andhra Pradesh 518112, India Lat 15.505754° Long 78.374297° 24/06/23 10:58 AM GMT +05:30 SRCP - Pharm.D Farewell Celebrations</p>
<p>Farewell day (B.Pharm) - 09-05-23</p>	<p>Farewell day (Pharm.D) - 24-06-23</p>


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