



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi - Affiliated to JNTUA, Anantapur
NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501.

6.3 - Faculty Empowerment Strategies



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NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501.

**6.3.1 - The institution has
effective welfare
measures for teaching
and non- teaching staff**



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LIST OF WELFARE MEASURES FOR TEACHING AND NON-TEACHING

1. Staff can avail fee sponsorship to attend seminars, workshops and memberships in professional bodies.
2. Staff are permitted to use the college facilities like laboratories along with glassware, equipment etc to pursue their Ph.D.
3. Group insurance is provided to all the teaching and non-teaching staff.
4. Staff who are willing to use college transport (bus) for commuting from their home to college and back are given 25%-50% concession.
5. A 10-25% discount given to the staff or kin of staff for medical treatment at Santhiram medical hospital.
6. The children of the staff who are admitted in RGM international school will be eligible to 25%-100% fee waiver in the tuition fee.
7. One day outing to nearby places for the staff is sponsored by the college.
8. The college supports and recommends for the sanction of personal loan, vehicle loan, house loan, gold loan etc from the State Bank of India at RGM CET branch which is present in the college campus.
9. Concession rates in the canteen.

PERFORMANCE APPRAISAL SYSTEMS

All the staff, either teaching or non-teaching staff is important to the organization, they are well respected and duly recognized and awarded. The institution has a well-defined performance appraisal system for the staff. Performance of teaching and non-teaching staff are assessed on a yearly basis. The teaching staff is evaluated for their contribution to the college with respect to academic performance, publications, patents, student's feedback and contributions made for the students' qualification at the competitive exams and their placements. The promotions and increments of the staff are decided based on the appraisal form which is submitted by the staff. It is scrutinized by the admin department and the principal. The principal recommends the names of those staff for the necessary action to be taken by the management.


PRINCIPAL
Santhiram College of Pharmacy
NH-40, Nandyal-518501, A.P.



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Faculty intending a promotion or increment or special increment, they are required to submit an annual appraisal form in the prescribed format, it includes

- Details of professional experience with related documents
- Academic contributions details including result analysis, lab record assessment, course file completion, updating and record maintenance and finally additional achievement like fellowships, PG Diplomas, Ph D awarded etc.
- Administrative contributions details, including administrative responsibilities of the institution.
- Professional achievements include research publications, paper presentations, book publications etc
- Best practices implemented in teaching learning methodology
- Future plans in terms of goals and strategy for their achievements and contributions.

The appraisal form contains four modules.

Module 1: Academics


Module 2: Activities

Module 3: R&D Consultancy

Module 4: Additional duties

Performance Appraisal systems for non-teaching staff:

Mainly non-teaching staffs are evaluated for the salary enhancement. This is done based on their work involvement, performance and contribution besides the feedback given by the administrative officers and the principal.


Principal
Santhiram College of Pharmacy
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WELFARE POLICY

WELFARE NORMS:

1. INSURANCE COVERAGE TO STAFF MEMBERS:

All the Regular teaching and non-teaching staff members in Santhiram College of Pharmacy are facilitated with the benefit of Medical Insurance. The coverage is to a maximum extent of rupees three lakh /per year for the Teaching Faculty and Non-Teaching Staff.

2. PROVIDENT FUND:

The P.F. scheme is implemented for eligible Staff of the Institution as per the provisions of Employees Provident Fund Act.

3. INSURANCE COVERAGE TO THE STUDENTS:

Santhiram college of Pharmacy also providing the insurance allowance to the students' who got the admission into Santhiram college of Pharmacy. The validity of this insurance is up to 1 year and every year it is renewed by the management. The coverage is to a maximum extent of rupees three lakh /per year for the student and up to 2 lakhs to the nominee of the student.

4. LATE LINGAMURTHY MEMORIAL EDUCATIONAL FREESHIP:

The Management is committed to encouraging the students to joining in any of the B.Pharmacy, M.Pharmacy or Pharm.D programs. In this, Sri Shiridi Sai Educational Academy is providing scholarship towards tuition fee.

Every year during admission process, applications are invited from the eligible Students and the "Student Welfare Committee" will prepare the list of eligible students and amount of scholarship and submit the same through Principal.

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5. SANTHIRAM SEVA SCHOLARSHIP:

The Management has committed for enhancing the professional knowledge, skills and attitudes of educators, so that they might in turn improve the learning process of Students. The college aims at developing a deep understanding of the human values and social concerns among the engineering graduates.

The Scholarships are awarded to students with financial need, as determined by the Governing body. It is a scholarship for economically weak students which covers various aspects. This financial aid comes from a dedicated scholarship fund of the Trust. The applicant must furnish the relevant details as a proof of his/her for receiving scholarship.

Every year during admission process, applications are invited from the eligible students and the "Student Welfare Committee" will prepare the list of eligible students and amount of scholarship.

Eligibility:

- Student who are economically weak, and/or from a rural area.
- Student who secured good academic record i.e above 70% or 7.0 GPA marks from SSC onwards.

6. WELFARE SCHEMES FOR FACULTY/STAFF:

a) Canteen facility at subsidized rates:

The cafeteria at Santhiram College of Pharmacy makes avail of all kinds of food items. Faculty/staff of Santhiram College of Pharmacy can avail any food item available at Santhiram College of Pharmacy cafeteria with the subsidized rates up to 50%.

b) Subsidized Transportation facility:

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Santhiram College of Pharmacy has buses that are made available to the faculty, staff and students for travel to college from various points in Nandyal as well, Kurnool, Banaganapalli, Velugodu, Koilakuntla and Allagadda. The faculty can avail this facility with subsidized rates up to 50% and all the non-teaching working in Santhiram College of Pharmacy, the transportation facility is at free of cost.

c) Educational grant for faculty & Staff towards their children education:

The faculty/staff of Santhiram College of Pharmacy can avail the concession in the tuition fee towards the education of their children in the group institutions. According to the norms of the concern institution, faculty/staff can get 25-50% concession in the annual tuition fee.

d) Medi claim for faculty & Staff & their family members:

The faculty/staff of Santhiram College of Pharmacy and/or their member(s) of the family can get the medical claim concession up to 10-25% in the final bill.

e) Free Medical consultancy:

The outpatient medical consultancy facility is made free to the faculty/staff and/or their member(s) of the family as per the requirement and requisition.

f) Gifts for family & individual functions:

Santhiram College of Pharmacy also encourages the get-together functions/events as a part of the recreational facility. Gifts and presentations will be given for personal/family occasions like marriage, housewarming ceremony etc.

g) 3 Additional leaves for funeral services of the family members:

In case of loss of the members of the family of any faculty/staff, they can avail 3 additional leaves for attending the funeral services.

h) Uniform is provided to peon & security:

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The attenders, security guard, workers of general maintenance section, will be issued uniform once in a year, probably during the time of Dussera Festival.

S.No.	6.3.1 Welfare measures for the staff
1.	List of staff who are permitted to use college facilities for pursuing their Ph.D.
2.	Sponsorship to attend seminars, workshops and memberships in Professional bodies
3.	List of employees who availed discount in medical bill at santhiram medical college
4.	List of employees whose children is/are availing the school fee discount at RGMIS
5.	Group Insurance Facility
6.	Staff Self-Appraisal Form
7.	Staff Recreation/Outing
8.	Travel concession-college bus

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Number of staff benefitted from staff welfare programs summary


Type of concession	2022-23
Ph.D	08
Seminars, workshops, FDP	35
Children concession	02
Group insurance	100
Travel concession	31
Total members benefitted	176

Amount (INR) spent for welfare programs of the staff (2022-23)

Type of concession	2022-23
Seminar	34,500/-
Children concession	39,875/-
Group insurance	64,428/-
Travel concession	1,95,000/-
Total amount directly or indirectly benefitted	3,33,803/-

6.3.1(1) List of staff who are permitted to use college facilities for pursuing their Ph.D from 2022-23

S.No	Name of the staff	Name of the University in which the staff enrolled for Ph.D
1.	Mr.D.Maheshwar Reddy	SRM University
2.	Mr. K.Sampath Kumar	SRM University
3.	Mr. K.Pavan Kumar	SRM University
4.	Mr. R.Niranjana Kumar	B.S. Abdur Rahman Crescent Institute Of Science & Technology
5.	B.Pradeep Kumar	JNTUAnantapur
6.	Mr. K.Sampath Kumar	SRM University
7.	Ms. A.Blessy Deborah	JNTUA
8.	Ms. R.Renuka Devi	JNTUA


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Ref.No: SRCP/PO/Faculty/Nov/2019
Dr.C.Madhusudhana Chetty
M.Pharm., Ph.D., M.B.A
Principal

Date: 09-11-2019


NO OBJECTION CERTIFICATE

Mr.D.Maheswara Reddy M.Pharm., Assoc.Prof., Department of Pharmaceutics of this institution is permitted our laboratory facilities to pursue their pharmacy Doctoral research work (PART TIME Ph.D) of SRM IST, Dept. of Medical & Health Sciences, Chennai.

Further, this institution is **not having any objection** to permit the University officials to monitor and assess his research work periodically.




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09.12.2019

Dear Maheswara Reddy D

Sub:Provisional registration of Ph.D.Programme-reg.

I am happy to inform you that you have been provisionally registered for the Ph.D. Programme as a **Part Time (Ext.)** candidate in the SRM College of Pharmacy, Faculty of Medical and Health Science. SRM Institute of Science and Technology, Kattankulathur. As per the regulations of this Institute you have to carry out research work under the guidance of **Dr.M.Mothilal, Professor**, Department of Pharmaceutics, SRM College of Pharmacy, SRM Institute of Science and Technology, Kattankulathur. You are requested to report to the guide immediately.


Fee Structure: 1st Semester - 6000/-

For the Subsequent semesters Rs.3600/-till the course is completed.

You are requested to pay in person, the 1st Semester Fee of Rs.6000/-within 10 days from the receipt of this letter through a DD taken in favor of "Directorate of Research and Virtual Education" payable at Chennai. You should pay the fees for the rest of the semesters in the beginning of each semester.

You are also requested to report in person to the guide in the beginning of each semester and submit the semester registration form and the six months progress report in the proscribed formats and the same should be forwarded to the Director (Research) through the HOD and the concerned Director of the Faculty.

Copy of PG Degree Certificate and Consolidated Grade sheet	2 copies
Copy of the UG Degree Certificate	1 Copy
Xerox Copy of aardhar Card	1 No.
Passport Size Photo	1 NO.


(Prof.B.Neppolian)
Dean (Research)

To
Maheswara Reddy D
25/300 Nandyal
Pincode-518 501

91080626201


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Ref. No: SRCP/PO/Faculty/Jan/2021

Date: 12-01-2021

Dr.C.Madhusudhana Chetty

M.Pharm., Ph.D., M.B.A.


Principal.

NO OBJECTION CERTIFICATE

Mr. Katakam Sampath Kumar M.Pharm., Asst.Prof., Dept. of
Pharmaceutics of this Institute is permitted to utilize our laboratory facilities to
pursue their Pharmacy Doctoral research work (Part time Ph.D) of SRM IST,
Dept. of Medical & Health Sciences, Chennai.

Further, this institution is **not having any objection** to permit the University
officials to monitor and assess his research work periodically.




PRINCIPAL
Principal
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Date 24.12.2020

Dear **K.Sampath Kumar**

Sub: Provisional registration for Ph.D. Programme - Reg.

I am happy to inform you that you have been provisionally registered for the Ph.D. Programme as a **Part Time(Ext.)** candidate in the SRM College of Pharmacy, Faculty of Medicine and Health Sciences, SRM Institute of Science and Technology, Kattankulathur.

You will carry out research under the guidance of **Dr.M.Mothilal, Professor**, Department of Pharmaceutics, SRM College of Pharmacy, SRM Institute of Science and Technology, Kattankulathur. You are requested to report to the guide immediately.

Fee Structure: 1st Semester = Rs 35,000/-

For the subsequent semesters = Rs 20,000/- till the course is completed.

You are requested to pay the 1st Semester Fees through online on or before 30th December 2020.

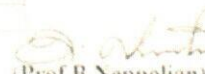
Account Name : Directorate of Research and Virtual Education.

Account No: 117001000129114

IFSC Code : CIUB0000117

You are also requested to report in person to the guide in the beginning of each semester and submit the semester registration form and the six months progress report in the prescribed formats and the same should be forwarded to the Director (Research) through the HOD and the Concerned Director of the Faculty.

Copy of PG Degree Certificate and Consolidated Grade sheet	2 copies
Copy of the UG Degree Certificate	1 Copy
Xerox Copy of Aadhaar Card	1 No
Passport Size Photo	1 No


(Prof.B.Neppolian)
Dean(Research)

K.Sampath Kumar

Note:

- Industry Authorization fees Rs 2,00,000/3years
- Private University/Institution Authorization fees Rs 50,000/3years


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Ref. No: SRCP/PO/Faculty/Jan/2021

Date: 12-01-2021

Dr.C.Madhusudhana Chetty

M.Pharm., Ph.D., M.B.A.

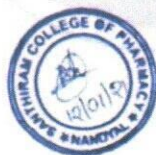
Principal.

NO OBJECTION CERTIFICATE

Mr. PavanKumar Krosuri M.Pharm., Asst.Prof, Dept. of

Pharmaceutics of this Institute is permitted to utilize our laboratory facilities to
pursue their Pharmacy Doctoral research work (**Part time Ph.D**) of SRM IST,
Dept. of Medical & Health Sciences, Chennai.

Further, this institution is **not having any objection** to permit the University
officials to monitor and assess his research work periodically.



[Handwritten Signature]

PRINCIPAL

Principal
Santhiram College of Pharmacy
NH-40, NANDYAL

Sponsored by : Sri Shirdi Sai Educational Academy, 25/602-A, Srinivasa Nagar, Nandyal - 518501.

[Handwritten Signature]

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Date 24.12.2020

Dear Pavankumar Krosuri

Sub: Provisional registration for Ph.D Programme - Reg

I am happy to inform you that you have been provisionally registered for the Ph.D Programme as a **Part Time(Ext.)** candidate in the SRM College of Pharmacy, Faculty of Medicine and Health Sciences, SRM Institute of Science and Technology, Kattankulathur.

You will carry out research under the guidance of **Dr.M.Mothilal, Professor**, Department of Pharmaceutics, SRM College of Pharmacy, SRM Institute of Science and Technology, Kattankulathur. You are requested to report to the guide immediately.

Fee Structure: 1st Semester = Rs. 35,000/-

For the subsequent semesters = Rs. 20,000/- till the course is completed.

You are requested to pay the 1st Semester Fees through online on or before 30th December 2020.


Account Name : Directorate of Research and Virtual Education

Account No: 117001000129114

IFSC Code : CIUB0000117

You are also requested to report in person to the guide in the beginning of each semester and submit the semester registration form and the six months progress report in the prescribed formats and the same should be forwarded to the Director (Research) through the HOD and the Concerned Director of the Faculty.


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Xerox Copy of Aadhaar Card	1 No
Passport Size Photo	1 No


(Prof.B.Neppolian)
Dean(Research)

Pavankumar Krosuri

Note:

- Industry Authorization fees Rs 2,00,000/3years
- Private University/Institution Authorization fees Rs 50,000/3years


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Ref.No: SRCP-PO-Faculty/Dec/2020

Date: 15-12-2020

Dr.C.Madhusudhana Chetty
M.Pharm., Ph.D., M.B.A
Principal


NO OBJECTION CERTIFICATE

Mr.R.Niranjan Kumar M.Pharm, Assoc.Prof, Department of Pharmacology of this institution is permitted our laboratory facilities to pursue their pharmacy Doctoral research work (PART TIME Ph.D) of **B.S. Abdur Rahman Crescent Institute of Science and Technology**, Dept. of Pharmaceutical Sciences, Chennai.

Further, this institution is **not having any objection** to permit the University officials to monitor and assess his research work periodically




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Dr. I. Raja Mohamed
Msc., B.Ed., PGDCA., M.Phil., Ph.D.
Dean (Research)



OFFICE OF DEAN (Research)

Lr. No.195 / DEAN (R) / 2021

Date: 17.02.2021

To

Dr.Haja Nazeer Ahamed
Asso. Professor / CSP
BSACIST.

Dear Dr. Haja Nazeer Ahamed,

Best Wishes!

Sub: Ph.D. Part Time Programme – Provisional Registration – Allocation of Supervisor – Reg.

Ref: 1. Office of Dean (R) mail dated 27.01.2021.
2. Vice Chancellor's approval dated on 27.01.2021.

Mr. Raghupathi Niranjan Kumar is provisionally registered for Ph.D. programme under Part Time mode in the Crescent School of Pharmacy of our Institute during Jan 2021 session under your supervision. The broad area / topic of research is "Cognitive-enhancing and anti catatonic activities of some important medicinal plants in experimental animals".

You are requested to strictly follow the provisions of Regulations 2016 for Ph.D. Programme. As per clause 13.0, a Doctoral Committee will have to be formed. For this, you have to propose names of four experts with doctoral qualifications in the field of proposed research, two from our Institute (from **Other Schools / Departments**) and the names of two outside experts. On receipt of your proposal in the prescribed format, an order will be issued constituting the Doctoral Committee, by the undersigned.

Regarding course work, you may refer to clause 14.0 of the Ph.D. Regulations 2016. Minimum no. of courses for 10 credits will be prescribed by the Doctoral Committee. Of these courses, the courses on "Research Methodology" & "Research and Publication Ethics" are the mandatory requirement. As the Doctoral Committee is to meet within three weeks from the date of communication of provisional registration of the candidate, kindly send your proposal within 10 days to enable Dean (R) to issue orders forming the Doctoral Committee.

Refer the link for Ph.D. regulations <https://crescent.education/research/about-us/ph-d-regulation/>

The Roll cum Registration Number allocated to the Research Scholar is "210993104004".

DEAN (Research)

Copy to:

1. Mr. Raghupathi Niranjan Kumar, Research Scholar
2. Dean / CSP
3. Registrar
4. File

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Dr. I. Raja Mohamed
Msc. B.Ed., PGDCA, M.Phil., Ph.D.
Dean (Research)



OFFICE OF DEAN (Research)

Date: 17.02.2021

Lr. No.194 / DEAN (R) / 2021

To
Dr. Y. Ismail
Asso. Professor / CSP
BSACIST

Dear Dr. Y. Ismail,

Best Wishes!

Sub: Ph.D. Part Time Programme – Provisional Registration – Allocation of Supervisor – Reg

Ref: 1. Office of Dean (R) mail dated 27.01.2021
2. Vice Chancellor's approval dated on 27.01.2021

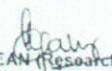
Mr. Voleti Vijaya Kumar is provisionally registered for Ph.D. programme under Part Time mode in the Crescent School of Pharmacy of our Institute during Jan 2021 session under your supervision. The broad area / topic of research is "Efficacy of Capacetabine on colorectal system with target delivery".

You are requested to strictly follow the provisions of Regulations 2016 for Ph.D. Programme. As per clause 13.0, a Doctoral Committee will have to be formed. For this, you have to propose names of four experts with doctoral qualifications in the field of proposed research, two from our Institute (from *Other Schools / Departments*) and the names of two outside experts. On receipt of your proposal in the prescribed format, an order will be issued constituting the Doctoral Committee, by the undersigned.

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Refer the link for Ph.D. regulations <https://crescenteducation/research/about-us/ph-d-regulation/>

The Roll cum Registration Number allocated to the Research Scholar is "210993104003".


DEAN (Research)

Copy to:

1. Mr. Voleti Vijaya Kumar, Research Scholar
2. Dean / CSP
3. Registrar
4. File


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srcn07hc@yahoo.com
Web : www.srcpnandyal.edu.in

SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi - Affiliated to JNTUA, Anantapur
NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501

Ref.No: SRCP/PO/Faculty/Scp/2021
Dr.C.Madhusudhana Chetty
M.Pharm., Ph.D., M.B.A.
Principal.

Date: 16-09-2021


NO OBJECTION CERTIFICATE

Mr.Battula Pradeep Pharm.D(PB), Assoc.Prof, Department of Pharmacy
Practice of this institution is permitted our Hospital facilities to pursue their
pharmacy Doctoral research work (PART TIME Ph.D) of JNTUA, Faculty of
Pharmaceutical Sciences, Andhra Pradesh.

Further, this institution is **not having any objection** to permit the
University officials to monitor and assess his research work periodically




PRINCIPAL
Principal
Santhiram College of Pharmacy
NH-40, NANDYAL


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JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU 515002(A.P)

Prof.M.N.GIRI PRASAD
Director of Admissions.

Lr. No.JNTUA/DA/Ph.D/Admns/Pharmacy /2019-20
Dt:08-10-2020

Sub: JNTUA-DA-Admissions in Ph.D Programme - 2019-20

Dear Applicant,

You are admitted into Ph.D. 2019-20 Programme in the faculty of Pharmacy. The details of your admission are as given below:

Admission Number	19PH1312
Name	BATTULA PRADEEP
Proposed Research work Title	AN INTERVENTIONAL, MULTICENTRIC STUDY ON FACTORS CONTRIBUTING TO ANTIMICROBIAL RESISTANCE AND IMPACT OF ANTIMICROBIAL THERAPY
Supervisor's Name & Designation with Address	Dr. B.Pradeepkumar Associate Professor & Head Department of Pharmacy Practice RIPER, Ananthapuramu-515721
Co-Supervisor's Name & Designation with Address	***
External Registration/ Full Time- Research Center	PART TIME (EXTERNAL)

NOTE:- All the research scholars have to pay an amount of Rs.40,000/- towards Tuition fee per annum by 31st July of every year or in two instalments of Rs. 20,000/- each by 31st of July and 31st January of every year. Nonpayment of prescribed fee in time may lead to cancellation of the admission.

Copy to The Supervisor & Co-Supervisor concerned.
Copy to file.

[Signature]
Director of Admissions 08/10/2020

[Signature]
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Phone : 08514 - 276211, 276212
Fax : 08514 - 276213



Email : srcp07hc@gmail.com
srcn07hc@yahoo.com
Web : www.srcpnandyal.edu.in

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Ref.No: SRCP/PO/Faculty/Mar/2022
Dr.C.Madhusudhana Chetty
M Pharm , Ph.D, M B A
Principal

Date: 24-03-2022

NO OBJECTION CERTIFICATE

Ms. Kunduri Blessy Deborah M.Pharm, Asst.Prof, Department of Pharmacology of this institution is permitted our laboratory facilities to pursue their pharmacy Doctoral research work (PART TIME Ph.D) of JNTUA, Faculty of Pharmaceutical Sciences, Andhra Pradesh.

Further, this institution is **not having any objection** to permit the University officials to monitor and assess his research work periodically.




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JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU-515002 (A.P)

Prof.B.ESWARA REDDY
Director of Admissions.

Lr. No.JNTUA/DA/Ph.D/Admns/Pharmacy /2021-22
Dt: 30-06-2022

Sub: JNTUA-DA-Admissions in Ph.D (Pharmacy) Program - 2021-22
Ref: APRCET-2021/Allotment of Ph.D Seat/ Phase-1 dated: 24-04-2022


With reference to above, you are admitted into Ph.D. 2021-22 Program in the faculty of
Pharmaceutical Sciences. The details of your admission are as given below.

Admission Number	21RD2P1307
Name	KUNDURI BLESSY DEBORAH
Area of Research	Alzheimer's Disease
Supervisor's Name & Designation with Address	Dr.P.Praveen Kumar Assistant Professor Department of Pharmacology Santhiram College of Pharmacy Nandyal-518501
Full Time/ Part Time	Part Time

Note:- All the research scholars have to pay an amount of Rs.40,000/- towards Tuition fee per annum at
the beginning of the year from the date of admission.


Director of Admissions

Copy to The Supervisor concerned.
Copy to The Director, R&D
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Ref. No. SRCP/NOC/APHU-2022

Date: 27.04.2022

Dr.C.Madhusadhana Chetty
Principal, JNTUA, Anantapur

NO OBJECTION CERTIFICATE


This is to certify that **Ms.R.Renuka Devi**, M.Pharm. Assistant Professor,
Department of Pharmaceutics is working in this institution from **16.05.2021** to till date.

This institution has **NO OBJECTION** to permit her to Pursue Ph.D (Part time)
program of JNTUA, Anantapur. She can utilize the institutional facilities for her
research work.




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Nandyal, Andhra Pradesh

Sponsored by : Sri Skand Sai Educational Academy, 25-9602-A, Srinivasa Nagar, Nandyal - 518501.


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JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU-515002 (A.P)

Prof.B.ESWARA REDDY
Director of Admissions.

Lr. No.JNTUA/DA/Ph.D/Admns/Pharmacy /2021-22
Dt: 30-06-2022

Sub: JNTUA-DA-Admissions in Ph.D (Pharmacy) Program - 2021-22
Ref: APRCET-2021/Allotment of Ph.D Seat/ Phase-1 dated: 24-04-2022


With reference to above, you are admitted into Ph.D. 2021-22 Program in the faculty of
Pharmaceutical Sciences. The details of your admission are as given below.

Admission Number	21RD2P1306
Name	R RENUKA DEVI
Area of Research	Diabetic Research
Supervisor's Name & Designation with Address	Dr.Y.Dastagiri Reddy Assistant Professor Department of Pharmaceutics Santhiram College of Pharmacy Nandyal-518112
Full Time/ Part Time	Part Time

Note:- All the research scholars have to pay an amount of Rs.40,000/- towards Tuition fee per annum at
the beginning of the year from the date of admission.


Director of Admissions

Copy to The Supervisor concerned.
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JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR
ANANTHAPURAMU-515002 (A.P)

Prof.B.ESWARA REDDY
Director of Admissions.

Lr. No.JNTUA/DA/Ph.D/Adms/Pharmacy /2021-22
Dt: 30-06-2022

Sub: JNTUA-DA-Admissions in Ph.D (Pharmacy) Program - 2021-22
Ref: APRCET-2021/Allotment of Ph.D Seat/ Phase-1 dated: 24-04-2022


With reference to above, you are admitted into Ph.D. 2021-22 Program in the faculty of
Pharmaceutical Sciences. The details of your admission are as given below.

Admission Number	21RD2P1304
Name	TALARI VENKATRAMAIAH
Area of Research	Synthetic Chemistry
Supervisor's Name & Designation with Address	Dr.L.Siva Sanker Reddy Assistant Professor Deptment of Pharmaceutical Analysis Santhiram College of Pharmacy Nandyal-518501
Full Time/ Part Time	Part Time

Note:- All the research scholars have to pay an amount of Rs.40,000/- towards Tuition fee per annum at
the beginning of the year from the date of admission.


Director of Admissions

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Copy to The Director, R&D
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6.3.1(2) Sponsorship to attend seminars, workshops and memberships in Professional bodies.

S.No.	Academic Year	No. of Faculty attended	Amount sponsored in INR
1.	2022-23	35	34500/-

6.3.1(3) List of staff whose children is/are availing the school fee discount at RGMIS

S.No	Academic year	CONCESSION AMOUNT IN INR
1	2022-23	39,875/-

For the academic year 2022-23

Student at RGMIS	CHILD OF (staff at SRCP)	%CONCESSION	CONCESSION AMOUNT
L.Puranjaya Reddy	L.Siva sanker Reddy	25%	19937.00
L.Rakshitha	L.Siva sanker Reddy	25%	19937.00
Total concession amount			39,875.00

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e-mail: rgmintsch@gmail.com



Cell 709 3803 881, 709 3803 882

RGM INTERNATIONAL SCHOOL

NH-40, Opp: Santhiram Medical College & General Hospital,
NANDYAL - 518 501, Kurnool Dist. Andhra Pradesh

Date: 15-12-2023

TO WHOMSOEVER CONCERN

The following are the students whose parents happen to be working in the Santhiram college of Pharmacy and are eligible for availing fee concession/wavier in our institution. The details are given below for the academic year 2022-23.

S.No	Name of the student	Name of the parent	Class studied	Total Fee in ₹	Concession of % on admission fee only
1	L. Puranjaya Reddy	L. Siva Sanker Reddy	V	79750/-	25%
2	L. Rakshitha Reddy	L. Siva Sanker Reddy	III	79750/-	25%



[Signature]
PRINCIPAL
RGM INTERNATIONAL SCHOOL
Affiliated to CBSE Reg.No.100507
NANDYAL-518501 Kurnool(Dt.)A.P.

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6.3.1(4) Group Insurance Facility

S.No	Academic Year	Amount for insurance
1.	2022-23	64,428.00

The institute provides group insurance to the teaching, non-teaching staff, student and student's parent.


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Group insurance policy details for the year 2022-23



Group Personal Accident And Business Travel Accident Policy

Schedule of Insurance

Agent/Broker Name - AXIS BANK LTD

Agent/Broker License Code - CA0069

Agent/Broker Contact No -1800 209 2001(mobile or landline)

Policy Number: 0238717181

Renewal: 02

Endorsement: 00

Policyholder Name: SANTHIRAM COLLEGE OF PHARMACY
Address: NH-18, NANDYAL, KURNOOL DISTRICT,
ANDHRA PRADESH
NANDYAL - 518501
KURNOOL
ANDHRA PRADESH
INDIA
Place of supply -ANDHRA PRADESH
State code -37

Contact number :

Insurance Period :-

Effective Date: 29/11/2022

Expiry Date: 28/11/2023

(Beginning at 12:01 AM and ending at Midnight of the expiry date)

Business Description:

Educational Institutes

Beneficiary :

As designated by each insured person on file with the Company

Eligible Persons 1400 (Classification of Insured)

The following persons shall be eligible for Insurance hereunder :

Age group : From 3 To 70 Years ()

Hazards : 24-Hour Protection

Sr No	Description of Insured Persons / Category / Designation	No. per category
1	EMPLOYEES	100
2	STUDENT	650
3	PARENT	650

POS PAN No: POS Andhra No:
Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.
TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Prisma Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg,
IRDA Registration No: 168, CIN No: U85110DH2000PLC128425, PAN: AABCT518Q, UDIN No: TATHLIP21195V022021

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Group Insurance Policy Payment Details




Total No. of Employees / Members Covered :- 1400	
Policy Comment:- Only Student, One Earning Parent of each Student (1st Parent as per School Register) & Staff of the Education Institute are covered	
AGGREGATE LIMIT :- (PER ACCIDENT) Rs 50,000,000.00 This Policy will only be in force if the schedule is signed by a person We have authorised	
Provisional Premium (Rs)*	54,600.00
UGST/SGST @9% (*)	4,914.00
CGST @9% (*)	4,914.00
Total Premium (Rs)	64,428.00
GSTIN : 37AABCT3518Q12V - ANDHRA PRADESH Service Accounting Code : 997133	
* Subject to final reconciliation at the end of the policy period.	
The stamp duty Of Rs 15/- paid In cash Or demand draft Or by pay order,vide Receipt/ Challan no: LOA- NO.CSD/458/2022/3983dated the13/09/2022.	
Producer Code	0015455000
Producer Name	AXIS BANK LTD
Producing Office	MUMBAI
Issued at	KURNOOL
Issued Date	31/12/2022.
For TATA-AIG General Insurance Company Limited	
Authorized Signatory	

Prohibition of Rebates- Section 41 of Insurance Act, 1938 as amended by Insurance Laws (Amendment) Act, 2015

1. No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.
2. Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to ten lakh rupees.

POS PAN No _____ POS Aadhar No _____
Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale
TATA AIG General Insurance Company Ltd Regd Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg,
BRDA Registration No 108, CTN No U85110MH2000PLC128425, PAN AABCT3518Q, UDIN No TATHLIP21195V022021


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Policy Number with details



Policy Number: 0238717181 02 00

Schedule of Benefits & Principal Sum Insured per Person for all Classes:									
Sl No	Category/Designation	Name	No. of Persons	Avg / Fixed Sum Insured (₹) - Maximum Upto					
				AD Only	DM Only	PTD Only	PPD Only	Weekly	Acc. Hosp. Cash
1	PARENT	As Per Declaration	650	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00
2	EMPLOYEES	As Per Declaration	100	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00
3	STUDENT	As Per Declaration	650	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00
									0.13

AD - Accidental Death, DM - Dismemberment, PTD - Permanent Total Disability, PPD - Permanent Partial Disability, AME - Accident Medical Expenses

Weekly - No. of Weeks - 104 Hospital Cash - No. of days -

Category	No of weeks for TTD
STUDENT	104
PARENT	104
EMPLOYEES	104

Total Capital Sum Insured ₹ 420,000,000.00

- * Calculation for per Mile Rate (Post Tax) = Annual premium/ Sum Insured (employee) x 1000
- * Calculation for Endorsement premium / person = per mile rate/1000 * Sum insured * ((Expiry date - Endorsement Effective Date) + 1).
- * Please note that the endorsement is booked subject to availability of the buffer amount & the endorsement per person premium may vary due to capping on Weekly Indemnity or Accident Medical Expenses or Sum Insured

Applicable to all categories mentioned above

Terrorism - Covered

24-Hour Protection - Covered

Policy Number: 0238717181 02 00

Policy Type: Unnamed Policy

Other Exceptions:

[Signature]
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6.3.1(5) Staff Self-Appraisal Form

SANTHIRAM COLLEGE OF PHARMACY							
FACULTY SELF ASSESSMENT							
Name of the Faculty:		Designation		DOJ:			
MODULE-1 ACADAMICS (Total= 30 marks & Min Marks to get 20 M)						Score	Remarks
Average of all subjects for (odd + Even)Sem (1 AY)							
1	Results	>= 85% (5 M)	80-84.9% (4M)	75-79.9% (3M)	70-74.9% (2M)	65-69.9% (1M)	
2	Feedback	>= 85% (5 M)	80-84.9% (4M)	75-79.9% (3M)	70-74.9% (2M)	65-69.9% (1M)	
3	Avg Marks	> 60 (4 M)	55-60 (3M)	50-55 (2M)	45-50 (1M)		
Average of all subjects for (odd+ Even) Sem (1 AY) (Avg is the avg of 6 sub in that sem)							
4	No. of Theory classes/week	Equal &/ abv Avg. Periods (5M)		Avg. no Periods (1-5) (3M)		Avg (6-10) (1M)	
All subjects in Year (Odd + Even Sem) HOD'S:4 Sub-1M,5 Sub-3M,6&abv-5M							
5	No. of Sub. taught in Year	6 Sub (1M)	7 Sub (3M)	8 Sub& above (5M)			
Average of all subjects for odd Sem + Even Sem (1 AY) (2 tests in 1 Unit=1 slip test)							
6	Periodic Tests /Unit	5& abv (4M)	4 Slip tests (3M)	3 Slip tests(2M)	2 Slip tests(1M)		
HOD'S							
7	No. of periods /week	Teaching faculty		HOD'S			
		21 & above(2M)	18-20(3M)	15-18 (1M)	18&above (2M)		
1	BONUS	100% PASS	100% result in each subject(2M) No Maximum Marks				
2		>=90/100 M	1-5 students get > 90 (2M)/if 5 students got 90M= 2M)				
A: (MODULE-1) MARKS SECURED							
MODULE-2 ACTIVITIES (Total: 20 marks & Min Marks to get 5M)						Score	Remarks
Activity		Coordinator	Co-coordinator				
1	Programmes organized in the college premises (Max.Marks:5M) can be gained/for HOD 1 mark	College Level	1 Mark	1 Mark			
		State level	2 Mark	1 Mark			
		National Level	3 Mark	2 Mark			
		International Level	4 Mark	3 Mark			
		FDP/STTP/Refreshment Program	3 Mark	2 Mark			
2	Programmes Attended (Max.Marks:5M)	1- Day programme		1 Mark			
		2-3 Days programme		2 Marks			
		Week programme		5 Marks			
3	Resource person/Judge/Guest lecture (Max.Marks:5M)	1- Day programme		2 Marks			
		2-3 Days programme		3 Marks			
		Week programme		5 Marks			
4	Co-Ordinator (Max.Marks:5M)	News letter/Magazine		Any Coordinator will get 2 Marks			
		Sports/games Coordinator					
		SRCP Fund Coordinator					
		R&D Coordinator					
		Professional students chapter					
		AICTE/AFRC/JNTU/PCI Updations					
		Website coordinator					
		Anti ragging, MHRD& Knowledge Cultural & Alumni Coordinator					
1	Bonus:	Student Admissions:	For each admission 2 Marks				
B: MODULE-2 MARKS SECURED							

[Signature]
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MODULE-3 R&D and Consultancy (Total =25 marks & Min Marks to get 5M)						Score	Remarks
1	Publications (Main author) (Max 5 Marks can be gained)	Conference	National	1 M			
			International	2 M			
		Journal	National	2 M			
			International	3 M			
			Reputed Journal	5 M			
2	GRANTS (Applid/Recvd)	< 1Lakhs (2M)(Received)	1-2 Lakhs (3M) (Received)	abv2 Lakhs (5M) (Received)	Applied for Minor (1M)	Applied for Major (2M)	
3	Journal reviewer (Max.Marks:5M)	National	2M				
		International	3 M				
		Reputed Journal	5 M				
		From Private organizations	2M				
4	Awards (Max.Marks:5M)	From State level Govt.	3 M				
		From National level Govt.	4 M				
		International level	5 M				
		Author	5M				
5	Books (Max.Marks:5M)	Co-Author	4 M				
		Books bank/monographs	2 M				
		Scholar Ph.D awarded	2M				
		Any Patent	10 M				
BONUS	Ph.D register	3 Marks					
	Ph.D awarded	10 Marks					
	Pre Ph.D subj pass	2 Marks					
C: MODULE-3(MARKS SECURED)							
MODULE-4 Additional Duties (Total=25 marks & Min Marks to get 10M)						Score	Remarks
1	Professional Memberships (Max Marks:5M)	IPA/IPGA/APTI/ISPOR (3Marks for each membership)					
Max 5 Marks can be gained for this sub module/2 marks will be given for HOD							
2	Academic incharge/Counselor	1 M/sem					
	AICTE,JNTUA,AFRC & PCI affiliation work Incharge	1 M/ sem					
	Tour Coordinator	(Local-1M& State-2M)/eachfaculty					
	Website maintenance& R&D Incharge	1 M/ sem					
	PPT& faculty Publications collections incharge/news letter & Magazine Incharge	1 M/sem					
3	Dept Library & Anti Ragging Incharge/Lab Incharge/Sport& Cultural Incharge	2 M/Year					
	Training&Placement Incharge & employment	2 M/Year					
	College Academic Committee (CAC)	Convenor	2 Ms/Year				
		Member	1 M				
	GRIEVANCE & REDRESSAL	Convenor	2 M/ Year				
4		Member	1 M				
	Speaking in English	2 M/Year					
	Register verification Genunity(Minimum 3 signs by HOD & Principal)	2M/Sem					
	Regularity and CL's Usage (18 CL's) (Max Marks:15M)	OCL(5M) 1-6CL (3M) 7-12CL (2M) 13-18CL (1M) & >18CL (0M)					
	One negative mark for every 5 LOP's						
BONUS	Thumb regularity	2 M/Sem					
	ONE COMPANY PLACEMENT(Non MNC)	2 M					
	MNC PLACEMENT	5 M					
D: MODULE-4 MARKS SECURED							
Total Marks:A+B+C+D=							
Date:	Signature of the staff						
Note: Kindly attach relevant documets wherever necessary							
Verified by							
Academic Incharge		R&D Incharge		Principal			
Remarks:							

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Travel concession

Concession given to the staff for transport

S.No	Type of employees	Number of staff	Fare for each person in INR	Percentage of concession(INR)	Concession amount
1	Teaching Staff	24	15000/-	25%(3750)	90,000/-
2	Non-teaching Staff	07	15000/-	100%(15000)	1,05,000/-
Total concession given for transport for employees(in INR)					1,95,000/-


PRINCIPAL
Santhiram College of Pharmacy
NH-40, Nandyal-518501 A.P.



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi - Affiliated to JNTUA, Anantapur
NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501.

To,
The Principal,
Santhiram college of Pharmacy,

03-04-2023

Sub: Travel concession-college bus-SRCP staff reg req

Sir,

The list of staff of our institute who are availing the college bus facility along with the concession amount is enclosed below as per institutional policy on staff welfare. This is for your kind reference.

The following are the teaching staff availing 25% concession on the total bus fare of ₹ 15000/-

Academic year 2022-23

S.No	Name of the staff	Amount in ₹
1	Mr.N.Madana Gopal	3750
2	Mr.K.Sampath Kumar	3750
3	Mr.G.Mahaboob Basha	3750
4	Ms.S.Sumiya	3750
5	Ms.B.Mayuri	3750
6	Ms.K.Anusha	3750
7	Ms.Susma Priya	3750
8	Ms.A.S.Malan Bee	3750
9	Dr.P.Praveen Kumar	3750
10	Ms.K.Maheswari	3750
11	Mr.Venkata Ramaiah	3750
12	Mr.B.Venkata Ramana	3750
13	Mr.K.R.S.C.Bharth Kumar	3750
14	Mr.K.Pavan Kumar	3750
15	Ms.V.Saroja	3750
16	Mr.Maheswar reddy	3750
17	Mr. S.Parveen	3750
18	Mr. R.Niranjan kumar	3750
19	Mr. S.venu	3750
20	Mr. A.sandeep kumar	3750
21	Mr. R.Ramanjineyulu	3750
22	Ms. S.jyothi kiranmay	3750
23	Mr. k. Ruksar	3750
24	Ms. M. Swapna	3750
Total in ₹		90,000/-



[Signature]
PRINCIPAL
Santhiram College of Pharmacy
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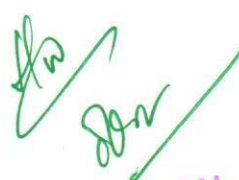
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The following are the non-teaching staff availing 100% concession on the total bus fare of ₹ 15000/-

S.No	Name of the non teaching staff	Amount in ₹
1	Mr. G.Venkateswarlu	15000/-
2	Mr. V. Veera Kumar	15000/-
3	Ms. K.Reshma Bee	15000/-
4	Mr.C.Chandra sekhar	15000/-
5	Mr.D.Siva	15000/-
6	Mr.I.Satya Murthy	15000/-
7	Mr.T.Rajesh	15000/-
Total in ₹		1,05,000/-




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