



SANTHIRAM COLLEGE OF PHARMACY

Approved by AICTE & PCI, New Delhi - Affiliated to JNTUA, Anantapur
NH - 18, Nandyal, Kurnool District, Andhra Pradesh - 518501.

6.1.1

The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

Phone : 08514 - 276211, 276212
Fax : 08514 - 276213



Email : srcp07hc@gmail.com
srcn07hc@yahoo.com
Web : www.srcpnandyal.edu.in

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Vision and Mission of Institute



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The Institute's focus and core ideology are reflected in its Vision, Mission, and Quality Policy are mentioned below:

Vision

To produce competent professionals with sufficient professional skills, knowledge and attitude which elate global Pharmacy and Health care system.

Mission:


- To provide quality and value based education in the field of pharmaceutical sciences.
- To achieve positive patient care outcomes.
- To produce innovators and entrepreneurs.
- To establish programs as per global health care and industrial needs.
- To become self sustained in Pharmacy education and Research.

Quality policy

We strive to provide excellent pharmacy education along with practical exposure through adequate resources with highly skilled professionals, to enhance students aptitude for the contribution of pharma industry and health care profession in the society, through consistent improvements in the quality of all aspects to attain and set highest standards among the graduates with drug expertise, committed research engagement in education and dispensing, drug monitoring, patient counseling, sustained learning and adopting, high communication skills, leadership qualities and teamwork abilities which assure them with confirmed placements.

Santhiram College of Pharmacy was established in the year 2007 under the aegis of the Shirdi Sai Educational Academy, Nandyal, with a noble aim of providing Quality Pharmacy Education to the aspirants of rayalaseema region. Since its inception, SRCP has been performing exceptionally well to meet its goal of providing quality Pharmaceutical Education to the Society. It is the dedicated commitment and the efforts of our chairman, "Vidyarathna" Dr.M.Santhiramudu a Philanthropist, who started the institution with a motto "EDUCATION FOR PEACE & PROGRESS".

We achieved substantial success in Introducing early and emerging courses like industrial pharmacy, pharmacology. So far more than 100 UG & 150 PG students got graduated from our institute who are well placed in National & International Organisations.


Principal
Santhiram College of Pharmacy
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The administration is overseen by the Board of Governing Body(GB), which is constituted as per the statutory regulations. Faculty members are included as member of GB. GB meeting is conducted in a transparent manner regularly. The members of GB make active contributions for academic growth and improvements in the service matters of the employees.

The GB approves the strategic Plan, Vision & Mission, and the Budget based on the Institutional needs and growth strategy. The GB ensures that all decisions on the matters such as admissions, new programmes, infrastructure, Teaching & Learning Process and Placements are arrived based on the fundamental concerns of the Institution.

The Principal, who is the academic head of the institution, is aided by: dean, heads of the departments, finance officer, section heads, and chairpersons of other institute-level committees. The various Committees that direct the day-to-day functioning of the Institute include: Governing Body; College Academic Committee, Planning, Finance and Development Committee.


Other bodies that take part in governance include: Internal quality assurance cell (IQAC), Approvals committee, Accreditation committee, Admissions committee, Examinations committee; Research and Consultancy Cell, Mentoring committee and Training and Placement Cell.

The Principal ensures seamless management systematically, encourages participative leadership by involving various stakeholders at various levels of decision-making.

Recurring and intermittent requirements of departments and sections are identified by the heads of the respective departments, which are presented to the finance committee for evaluation of financials through the concerned deans to the principal for a consolidated need assessment. The identified requirements are presented to the BoG by the Principal and approvals necessitate interactions, procurements with the concerned stakeholders and faculty members.

Many senior faculty members occupy pivotal administrative positions like the Vice-Principal, Dean, Placement Officer, Hostel Wardens, etc., and are also members of various decision making and administrative bodies. Faculty members participate, through corresponding Functional Committees, in finalizing curriculum design, teaching methodology of common courses, examination reforms, maintenance of academic standards, and student welfare. The faculties are also deputed to various administrative training programmes. Regular academic and administrative audits are conducted.

Such participation brings transparency to the governance and inherently encourages teamwork, while ensuring practicable decision-making. This culture of participative management enables the faculty and students to give their opinion and suggestions for improvement of the Institution. Students and alumni are also involved in certain Committees including the IQAC so that their views are also considered in governance.


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All appointments are done by the Selection Committee, nominated by BoG and headed by the Secretary of the Society. Proceedings of Academic committee meetings, Finance, disciplinary & others are reviewed/ endorsed by GB. University nominee from JNTU Anantapur participates in the Selection Committee and approves during the faculty selection process.

Thus, all stakeholders of the Institute are involved at various levels in assessing actual needs, budgetary requirements, academic standards and policy-making, progression, innovation and research. The Principal subsequently drives the resulting policy, strategy, resource allocation, and operations through the Governing Council and the Trust. Achievement of Institutional Vision, Societal impact & responsibility are assigned prime importance such that the Institute contributes to sustainable socioeconomic development through global competence.

Decentralization and participation in the institutional governance:

Participative management provides planning and implementation of all the activities in the institution uniformly and as a team. The college involves all the stakeholders in decision making process for framing guidelines and rules & regulations to ensure smooth and systematic functioning of the institute. The institution has decentralized and transparent mechanism in management, administration, financial and academic affairs. This mechanism is delegating appropriate responsibilities from the top level management to low level and allows the top management to focus on policy making and major decisions.


The Governing Body/Board of Governors is the highest decision-making body which formulates/ amends rules and regulations, delegates powers and responsibilities to various Committees, Principal, Heads of the Departments (HoDs), Heads of the Sections.

The constitution of statutory committees like Governing body, College Academic Committee, Finance Committee are systematically carried out with specified functions and responsibilities as per the requirements to the regulatory/statutory bodies like AICTE/PCI/UGC. These committees play a major role in policy making of governance, academics, finance, research and teaching learning

The Principal ensures the smooth functioning of the institution with the support of :

Department HoDs
Officer In-charge of Examination
Administrative Officer
Student Progression Head
Convenor of Innovation, Incubation & Entrepreneurship
Coordinator of Research, Development & Consultancy

There are **20** non-statutory committees working continuously to identify possibilities, planning, organizing, implementing and monitoring all the activities of the institution.


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The decentralized mechanism exists even at the department levels. Every department has Program coordinators at UG/PG level to look after the activities of each program. Decisions at department levels are taken by well-structured committees like Department Academic committee, Program Assessment committee, Departmental Advisory Committee, Department Development Committee and Class Review Committee.

All the academic activities are decentralized and decisions are taken based on discussion and deliberations in the class committee meetings, department meetings, faculty meetings, HODs' meetings with Principal and HODs meetings with CEO. All Stakeholders of the institution have participative roles in various decision-making committees. External stakeholders like Statutory body nominees, State government Nominees, University nominees, Industry experts, Employees, Educationists, Scientists, represent in majority of the committees as members. Faculty, Students, Alumni also represent in most of the committees as members. The committee members also include members from Management.

HoD's are invited for the College Development Committee meeting and the Governing body members and management interact to develop a road map for the development of the departments and the institution. The head of the department has been bestowed with the authority of deciding the activities and delegating the responsibilities to the staff members. The department decides on timetable, subject allocation, purchase and maintenance of equipment and consumables, organizing conferences, symposia, guest lectures and workshops and recommends necessary industrial visits, in-plant trainings, internships and MoUs.

The Management has brought out a Faculty handbook to ensure transparency and guide the staff to discharge their responsibilities with efficiency. The book provides policies, procedures, rules, benefits and welfare and service matters.

The details provided in the additional information shows the involvement of management and all the stakeholders including Head of the Departments, Faculty, Students, Alumni, employers, industry experts, educationalist, scientist, community representatives in various functional committees of the institution. This shows that the institution has decentralization of administration through committees and has participative management. A democratic approach is setup in the decision-making process, by which all the stakeholders of the institution could participate in the managerial decisions.

Web link to vision, mission and Quality policy:
https://www.srcpnandyal.edu.in/Vission_Mission.php

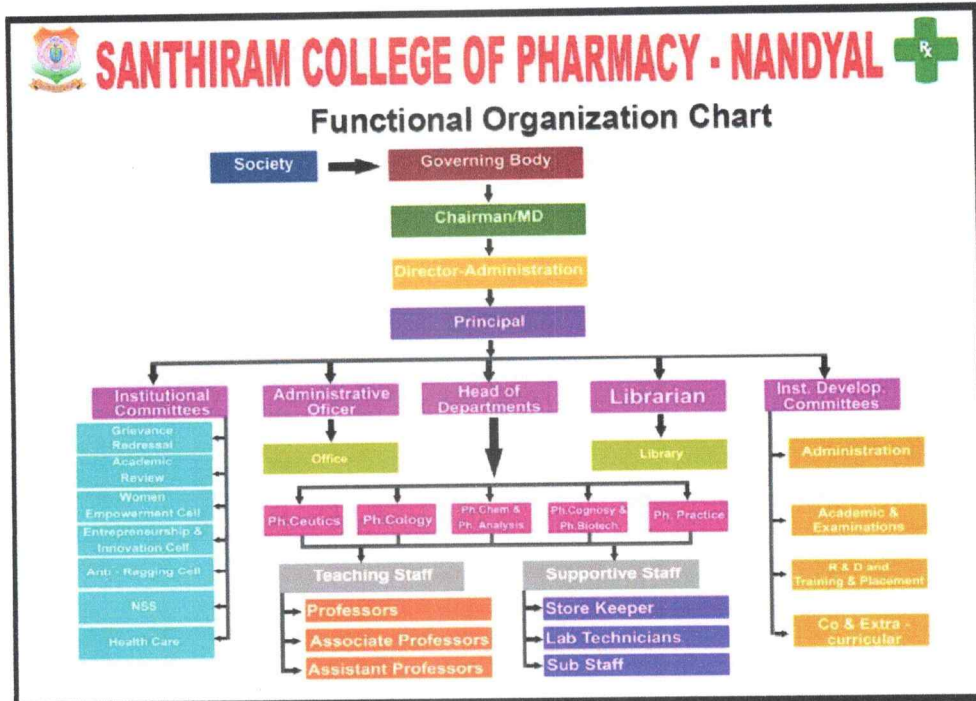

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Below is the organogram



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6.1.1

Vision and Mission of Departments



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Vision and Mission of Department Pharmaceutics and Industrial Pharmacy



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1. Department of Pharmaceutics & Industrial Pharmacy

Pharmaceutics is a branch of pharmacy field that carries the impression of the pharmacy profession. It is concerned with the strategies by which biologically active compounds are presented to the body so as to elicit an optimal response. Included are the design, preparation and testing of drug-delivery systems that can thus be administered to patients in a safe and convenient manner.

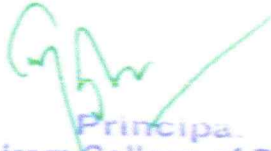
Industrial Pharmacy deals with studying all the unit operations involved in drug delivery manufacturing, the scaling up, processing and development of these drug delivery systems and dosage forms at the industrial level and encompassing quality assurance with its branches quality control and Good Manufacturing Practice in its context. The domain of research extends from fundamental studies of the physicochemical properties of drugs and related molecules to dosage forms and delivery systems, including investigations of the mechanisms of various physiological processes which impact on the delivery of drugs to specific sites of action and, therefore, on their therapeutic effectiveness.

About Department

The department aims at providing a broad-based educational background in the theoretical and technical disciplines essential for the design and manufacture of traditional and novel drug delivery systems. Protein pharmaceuticals and gene delivery methods are providing additional exciting opportunities.

Vision

The Department of Pharmaceutics seeks to be recognized nationally and internationally for innovation in pharmaceutical education and research.


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Mission

1. Offering high-quality education on undergraduate and postgraduate levels.
2. Excelling in research in the field of pharmaceuticals and industrial pharmacy.
3. Serving the community through good pharmacy practice and linking with the industrial pharmaceutical sector.
4. Promoting the research work to solve the industrial problems and develop the pharmaceutical products.

Web link to Pharmaceutics & Industrial Pharmacy Department:

<https://www.srcpnandyal.edu.in/Departments.php?Dept=Pharmaceutics>


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Vision and Mission of Department of Pharmaceutical Analysis and Pharmaceutical Chemistry



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2. Department of Pharmaceutical Analysis & Pharmaceutical Chemistry

Pharmaceutical Analysis, Pharma chemistry: Pharmaceutical chemistry is an interdisciplinary science, which has seen enormous growth in the past decade. Traditionally accepted as a branch of organic chemistry, the subject has reached a tremendous level of complexity today. It involves many aspects like synthesis, isolation, purification and characterization of anticipated organic compounds that can be used in medicine for the treatment and cure of diseases. On the other hand it establishes a link between chemical structure and biological activity. Medicinal Chemist plays a very crucial role in the design and development of selective, potential, non-toxic, new chemical entities which meet all the desired pharmacokinetic properties. Analytical Chemistry deals with qualitative and quantitative techniques of analysis. The special emphasis is on application in research and in industry. With the aim to explore and elaborate such fundamentals in a systematic manner undergraduate chemistry department is designed which is comprised of four labs devoted to medicinal chemistry, Analytical chemistry, Organic chemistry, Biochemistry and inorganic pharmaceutical chemistry. Each laboratory is well equipped with state of the art instruments to give hands on experience to the students.

About Department

Pharmaceutical chemistry is an interdisciplinary science, which has seen enormous growth in the past decade. Traditionally accepted as a branch of organic chemistry, the subject has reached a tremendous level of complexity today. It involves many aspects like synthesis, isolation, purification and characterization of anticipated organic compounds that can be used in medicine for the treatment and cure of diseases. On the other hand it establishes a link between chemical structure and biological activity.


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Medicinal Chemist plays a very crucial role in the design and development of selective, potential, non-toxic, new chemical entities which meet all the desired pharmacokinetic properties. Analytical Chemistry deals with qualitative and quantitative techniques of analysis. The special emphasis is on application in research and in industry. With the aim to explore and elaborate such fundamentals in a systematic manner undergraduate chemistry department is designed which is comprised of four labs devoted to medicinal chemistry, Analytical chemistry, Organic chemistry, Biochemistry and inorganic pharmaceutical chemistry. Each laboratory is well equipped with state of the art instruments to give hands on experience to the students.

Vision


The Department of Pharmaceutical Analysis and Phrm. Chemistry endeavors to be a recognized model for educating and graduating students prepared to compete in and contribute to the ever-changing, technology-centered world of the 21st century. To achieve this vision the department is committed to providing a course of study for undergraduates in the chemical sciences which combines curriculum, scholarship and service/engagement opportunities that are high-quality, innovative and intellectually challenging and employ state-of-the-art technologies.

Mission

1. To provide the sufficient education to the graduates and postgraduates in the field of chemistry.
2. To implement new proceedings in the field of pharmaceutical chemistry.
3. To achieve better pharmaceutical care.

Web link to Pharmaceutical Analysis & Phrm. Chemistry Department:

<https://www.srcpnandyal.edu.in/Departments.php?Dept=Pharmaceutical>


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Vision and Mission of Department Pharmacology



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3. Department of Pharmacology

Pharmacology: The field of Pharmacology focuses upon the foundation and approaches to systems of physiology, biochemistry, molecular pharmacology, genetics and neuroscience. A primary objective of Pharmacology is to investigate fundamental aspects of molecular bio-regulatory mechanism of the cell, for the purpose of understanding how drugs act and in order to develop new drugs for treatment of disease. This multi-faced perspective applies to the Department of Pharmacology at Santhiram College of Pharmacy, Nandyal. The department offers training in pharmacology students, who may subsequently go on to exciting research, regulatory and administrative careers in academic, industrial and healthcare provision settings.

About Department

Pharmacology is the study of drugs – how do drugs act and what are their unwanted effects. In the department of pharmacology, various experiments are carried out to study the effects of different drug categories, providing training to students to study the fundamentals of anatomy, physiology, health education, experimental clinical pharmacology and therapeutics. Pharmacology is the science concerned with history, sources, physical & chemical properties of drugs & the way in which drug affects living system. It includes pharmacokinetics, pharmacodynamics, pharmacotherapeutics, and toxicology. Department of Pharmacology has central 'Animal House' registered under CPCSEA, New Delhi. Department of Pharmacology specialization provides instructional and research training to the students in the areas of drug evaluation and discovery. Pharmacology is a multidisciplinary area which requires expert knowledge of anatomy, physiology, biochemistry, pathophysiology and clinical sciences.


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Vision


The Department of Pharmacology endeavors to be a recognized model for educating and graduating students prepared to compete in and contribute to the ever-changing, technology-centered world of the 21st century. To achieve this vision the department is committed to providing a course of study for undergraduates in the chemical sciences which combines curriculum, scholarship and service/engagement opportunities that are high-quality, innovative and intellectually challenging and employ state-of-the-art technologies.

Mission

1. To provide the sufficient education to the graduates and postgraduates in the field of Pharmacology.
2. To implement new proceedings in the field of Pharmacology.
3. To be a center of excellence and establish leadership role in the pursuit and development of knowledge through training and researches in pharmacology.
4. To Eminence and probity in teaching, research, clinical practice, and delivery.

Web link to Pharmacology department:

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Vision and Mission of Department Pharmacy Practice



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4. Department of Pharmacy Practice

Pharmacy practice: The Department of Pharmacy Practice and Pharmacology will be covers a broad range of disciplines, including Pharmacology and Toxicology, in addition to Anatomy, Physiology, Health Education, Clinical Pharmacy, Pharmacotherapy, Pharmacy Practice and Drug Therapy Designing. This Department also believe in innovation and trained highly skilled pharmacy practitioners, scientists, and educators to enhance the lives of people across the globe and trains pharmacist and students leaders in patient-centered care, inter-professional practice, and patient and population-oriented research.

About Department

The Department of Pharmacy Practice of SRCP, established at Santhiram General hospital , Nandyal i, specializes in Clinical Pharmacy services. The department caters to the needs of the clinicians and patients by undertaking services such as medication therapy management, patient counselling, drug information services, medication reconciliation, pharmacovigilance, periodic safety update report (PSUR), Clinical Research, health screening program, community outreach program and continuing Pharmacy education program. The expanding roles of the department include the application of evidence-based medicine towards patient safety, pharmaceutical care, pharmacogenomics, translational research and Clinical Research in disease management. The department has a team of dedicated well-trained faculty with ample exposure.


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Vision


The Department of Pharmacy Practice endeavors to be a recognized model for educating and graduating students prepared to compete in and contribute to the ever-changing, technology-centered world of the 21st century. To achieve this vision the department is committed to providing a course of study for undergraduates in the chemical sciences which combines curriculum, scholarship and service/engagement opportunities that are high-quality, innovative and intellectually challenging and employ state-of-the-art technologies.

Mission

1. To provide the sufficient education to the graduates in the field of Pharmacy Practice .
2. To implement new proceedings in the field of Pharmacy Practice
3. To achieve better pharmaceutical care.

Web link to Pharmacy Practice department:

<https://www.srcpnandyal.edu.in/Departments.php?Dept=Pharmacy>


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Vision and Mission of Department Pharmacognosy



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5. Department of Pharmacognosy

Pharmacognosy: Pharmacognosy is an applied science which is concerned with acquiring knowledge of crude drugs by the application of various scientific disciplines. It deals with the scientific study of structural, physical, chemical & sensory characters of crude drugs obtained from plant, animal & mineral source. It also includes the study of their history, distribution, cultivation, collection, preparation, identification, evaluation, preservation & commerce. Well-equipped laboratory admeasuring around 130 sq. mtrs. is totally designed according to the practicals being conducted. Dept. of Pharmacognosy aims at improving the basic concepts like identification & authentication of plants of various families. Various projects are assigned to know the advances in Pharmacognosy & Phytochemistry. The extraction of phytoconstituent from the crude drug is extensively studied. Biotechnology studies: Extraction and purification of enzymes, genes separation and production of recombinant plasmids, micropropagation, tissue culture, cell lines, transgenic plants, animals, stem cell culture and development of diagnostic methods for different ailments.

About Department

The department of Pharmacognosy deals with systemic study of crude drugs from plant, animal and mineral along with their active chemical constituents The department aims to provide a holistic healthcare system and modern health care system.


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Vision


The Department of Pharmacognosy endeavors to be a recognized model for educating and graduating students prepared to compete in and contribute to the ever-changing, technology-centered world of the 21st century. To achieve this vision the department is committed to providing a course of study for undergraduates in the chemical sciences which combines curriculum, scholarship and service/engagement opportunities that are high-quality, innovative and intellectually challenging and employ state-of-the-art technologies.

Mission

1. To provide the sufficient education to the graduates and postgraduates in the field of Pharmacognosy.
2. To implement new proceedings in the field of Pharmacognosy.
3. To be a center of excellence and establish leadership role in the pursuit and development of knowledge through training and researches in Pharmacognosy.
4. To Eminence and probity in teaching, research, Herbal medicine ,phytochemical research and delivery.

Web link to Pharmacognosy department:

<https://www.srcpnandyal.edu.in/Departments.php?Dept=Pharmacognosy>


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Vision and Mission of Department Humanities and Sciences



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6. Department of Humanities & Sciences


Humanities: *The department plays a vital role in grooming the students with basic knowledge of sciences and language. The department offers English, Mathematics, computer sciences basics devoted for all round development of I Year students. The department of Humanities and Sciences is strengthened by experienced professors in each subject of Mathematics, English.*

About Department

The Department of Humanities & Sciences at SRCP has been extensively engaged in teaching and Research activities. It's an abode of excellence in the fields of Pharmacy & science research and education. Students are made familiar with the latest theoretical developments in their respective disciplines. Since both science and humanities may seem to be very abstract because of the very nature of the subjects, special attention is given to put all classroom discussions in the context of practical realities.

Vision

Our vision is to ignite the inherent application skills of theoretical knowledge. In view of this, the Department is devoted to the dissemination of knowledge from an interdisciplinary perspective and to empower the students the blend of Pharmacy and Management.


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Mission

1. To improve the communication skills which are very important for any passed out student to be recruited by the pharmaceutical companies.
2. To enhance the listening and writing skills of the students.
3. To motivate the students about the GRE & TOFEL.
4. To provide platform for the group discussions and other activities related to English learning process.
5. To provide basic knowledge about computers and related softwares.

Web link to Humanities & Sciences department:

<https://www.srcpnandyal.edu.in/Departments.php?Dept=Humanities>


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